

STEPHEN PAGE

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PROFESSIONAL SUMMARY

Strategic Engineering Manager and seasoned technology specialist with over 15 years of experience leading cross-functional teams and scaling complex web applications. Expert at optimizing remote team execution velocity, driving engineering mentorship, and aligning technical outcomes directly with macroeconomic product goals in fast-paced, distributed environments.

Proven ability to coach and develop senior technical talent, cultivate spaces of high psychological safety, and transition remote teams into structures of high autonomy and shared accountability. Combines empathetic people leadership with a rigorous technical foundation in full-stack architecture, object-oriented PHP, and modern JavaScript to ensure long-term system stability, low-latency performance, and total operational observability at scale.

TECHNICAL CORE COMPETENCIES

- **Domain Expertise:** Full-Stack Architecture, SaaS & Web Applications, Remote Team Scaling, Multi-Tenant Platforms, Ecosystem Integration, Inclusive Design.
- **Team Management:** Mentoring & Coaching, Cross-Functional Alignment, Talent Development, Agile Operations, Performance Optimization, Conflict Mediation.
- **Process & Tools:** Git, Jenkins & GitHub Actions (CI/CD Infrastructure), PHPUnit & Codeception (Automated Test Engineering), Developer Tooling, Build Automation.
- **Key Technologies:** PHP (OOP), JavaScript (ES6+ / React), MySQL, HTML5, CSS3, REST API Design, W3C Accessibility (WCAG Compliance).

PROFESSIONAL EXPERIENCE

Manager of Development | StellarWP | Remote

Jan 2023 – Present

- Elevated to leadership to inject people-centric development and operational expertise across the engineering division, managing, coaching, and mentoring distributed technical reports to accelerate individual career paths.
- Directed multiple remote development squads, partnering closely with cross-functional Product and Design stakeholders to turn high-level product visions into predictable, high-velocity execution pipelines.

- Guided long-term architectural decisions and led technical design reviews to maintain system coherence across flagship frameworks active on hundreds of thousands of production environments.
- Co-architected and engineered an extensible REST API and custom middleware interface (MCP) to facilitate clean, secure data synchronization with major external layout ecosystems.
- Pioneered the safe application of AI-augmented engineering practices into the team development lifecycle, significantly improving code quality, testing validation parameters, and individual developer autonomy.
- Maintained technical depth and system insight by contributing a 50% active coding footprint in object-oriented PHP and modern JavaScript, upholding clean code architecture and regression-free backward compatibility.

Senior Developer | The Events Calendar | Remote

Oct 2021 – Jun 2023

- Actively mentored junior and mid-level engineering peers, embedding structured problem-solving practices and streamlining onboarding workflows to accelerate core plugin feature output.
- Championed modern architectural standards, successfully driving the adoption of shared system components, modular reusable schemas, and strict W3C accessibility compliance (WCAG).
- Led critical software optimization initiatives that drastically minimized database write-overhead, profiling query execution paths to improve performance across high-traffic enterprise networks.

Software Engineer | Modern Tribe Inc. | Remote

Jun 2017 – Dec 2020

- Deliberately pursued an individual contributor role focused on full-stack architecture to build balanced backend data-modeling capabilities alongside front-end engineering proficiency.
- Contributed to deep core platform development and internal software frameworks for high-scale application extensions, ensuring continuous integration, platform reliability, and system performance.
- Engineered seamless, low-friction update tracks for complex legacy software applications, implementing robust unit tests to catch production anomalies prior to deployment loops.

Front-end Engineer | 10up (Agency) | Remote

Apr 2015 – May 2017

- Built, optimized, and supported enterprise-grade web platforms for high-profile organizations and Fortune 500 corporations, specializing in performant frontend engineering execution.
- Managed rapid, high-pressure technical diagnostic and troubleshooting cycles across multiple concurrent client architectures, consistently matching strict velocity and deployment deadlines.

Web Engineer | Giga Omni Media (GigaOM)

2013 – 2015

- Engineered, audited, and standardized GigaOM's global repository of applications, plugins, and custom publishing theme frameworks utilizing PHP, JavaScript, and MySQL.
- Established robust operational gates and software reliability protocols by architecting automated testing pipelines via PHPUnit, Selenium, and Jenkins continuous integration servers.
- Orchestrated consensus and resolved architectural path challenges across engineering peers, cleanly documenting systemic choices to eliminate long-term technical ambiguity.

EDUCATION

Plymouth State University | Bachelor of Science (BS), Information Technology *Minor in Creative Writing* | 2010–2015

- **Leadership/Community:** Co-founded the PSU TechDev Club to foster peer mentorship, code-sharing standards, and software workshops for CS/IT students.
- **Technical Foundation:** Completed foundational coursework in Advanced Programming architectures, Client/Server networking paradigms, Data Structures & Algorithm Analysis, and Web Engineering models.